



**WE BELIEVE IN EQUAL OPPORTUNITY**  
**EQUAL OPPORTUNITY IS THE LAW**

It is our policy not to unlawfully discriminate in any real property transaction, including any decisions related to the use of any residential unit, facility, and/or service due to an individual's race; sex, including gender identity or expression; sexual orientation; color; religion; marital status; familial status; ancestry/national origin; disability; age; or human immunodeficiency virus (HIV) infection, as stated in Hawaii Revised Statutes, Chapter 515 and Title VIII of the Civil Rights Acts of 1968, as amended by the Fair Housing Amendments of 1988.

Pursuant to H.R.S. Chapter 515, it is a discriminatory practice for an owner or any other person engaging in a real property transaction, because of race; sex, including gender identity or expression; sexual orientation; color; religion; marital status; familial status; ancestry; disability; age; or human immunodeficiency virus (HIV) infection:

- To refuse to engage in a real property transaction with a person;
- To discriminate against a person in the terms, conditions, or privileges of a real property transaction or in the furnishing of facilities or services in connection therewith;
- To refuse to receive or to fail to transmit a bona fide offer to engage in a real estate transaction from a person;
- To refuse to negotiate for a real property transaction with a person;
- To represent to a person that real property is not available for inspection, sale, rental, or lease when in fact it is so available,
- To refuse to permit a person to inspect real property;
- To steer a person seeking to engage in a real property transaction';
- To subject a person to unwelcome or offensive harassment because of that person's protected basis. Harassment based race; sex, including gender identity or expression; sexual orientation; color; religion; marital status; familial status; ancestry; disability; age; or human immunodeficiency virus (HIV) infection, that has the purpose or effect of creating an intimidating, hostile, or offensive living environment, or otherwise adversely affects an individual's home environment, constitutes unlawful harassment in a violation of state and federal civil rights laws.

The term "steering" includes the practice of directing persons who seek to enter into a **real estate transaction toward or away from real property in order to deprive them of the benefits** of living in a discrimination-free environment.

The recipient must not discriminate in any of the following areas:

- Deciding who will be admitted, or have access, to any financially assisted program or activity;

- Providing opportunities in, or treating any person with regards to, such a program or activity, or
- Making employment decisions in the administration of, or in connection with, such a program or activity.

Furthermore, under state statutes, it is against the law for any recipient to discriminate against an individual or on the basis of National Guard participation, ancestry, marital status, arrest/court record, breastfeeding, and sexual orientation.

**WHAT TO DO IF YOU BELIEVE YOU HAVE EXPERIENCED DISCRIMINATION**

State law also recognizes other discriminatory practices involving retaliation, threatening, intimidating, interfering, or otherwise obstructing or preventing persons in the enjoyment or exercise of full and equal rights to enjoy a housing accommodation as guaranteed by Chapter 515; or to aiding, inciting, or coercing another person to engage in a discriminatory practice prohibited by Chapter 515. See, H.R.S. §515-16.

All prospective or current owners, tenants or occupants may complain about discrimination without fear of retaliation and any incident of harassment or other alleged discrimination may also be brought immediately to the attention of Michelle Blackburn at (808) 242-7600 who will promptly and thoroughly investigate the matter and take appropriate corrective action to prevent further occurrences.

If you think you are being harassed or discriminated against in any real property transaction because of your sex, including gender identity or expression, sexual orientation, race, disability, color, religion, marital status, familial status, ancestry, age, HIV infection, or have any questions or concerns regarding any suspected or known discriminatory practice, please contact:

**HAWAII CIVIL RIGHTS COMMISSION**

Keeli'ikolani Building  
 830 Punchbowl Street, Room 411  
 Honolulu, Hawaii 96813  
 Phone: (808) 586-8636  
 TDD: (808) 586-8692  
 Facsimile: (808) 586-8655  
 E-Mail: [DLIR.HCRC.INFOR@hawaii.gov](mailto:DLIR.HCRC.INFOR@hawaii.gov)  
 Website: <http://labor.hawaii.gov/hcrc/>  
 Neighbor Islands call (toll-free):  
 Maui: 984-2400, ext. 6-8636#  
 Lana'i & Moloka'i: 1-800-468-4644, ext. 6-8636#

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*Applicant Printed Name*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Applicant Signature*

Deborah Alamillo

\_\_\_\_\_  
*Housing Case Manager Printed Name*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Housing Case Manager Signature*